

Approved Minutes, December 16, 2025 Jakarta EE Steering Committee Meeting

Approved Meeting Minutes

Role Call

(Bold format added to indicate attendance)
as [published](#) on jakarta.ee website

Fujitsu: **Kenji Kazumura**, Yuichi Kusano

IBM: **Alasdair Nottingham, Emily Jiang, James Perkins, Jared Anderson**, Neil Patterson

Oracle: **Ed Bratt**, Dmitry Kornilov

Payara: Dominika Tasarz, **Steve Butler**

Tomitribe: **David Blevins, Cesar Hernandez**

Enterprise Member representative 1: Jun Qian (Primeton)

Enterprise Member Representative 2: Zhao Xin (Shandong Cvicse Middleware Co)

Participant member representative: Ondro Mihalyi (Omnifish OU)

Elected Committer Representative: Vacant

Quorum is calculated as 50% or greater. Quorum is met with 4 members present.
Ballots taken during the call are decided with a simple majority of those present.

We have Quorum for this meeting

For Eclipse: **Tanja Obradovic, Ivar Grimstad, Shabnam Mayel**

Review minutes from prior meetings

[Draft Minutes of Nov. 18, 2025 Steering Committee Meeting](#)

Please review these draft minutes. The chair will propose these be approved during the meeting if there are no objections

No objections to approving these minutes as drafted. The minutes were approved.

[Draft Minutes of Dec. 9 2025 Steering Committee Meeting](#)

Please review these draft minutes. We will vote to approve these meeting minutes at a future meeting.

Next Meeting

This is the last meeting for the calendar year 2025.

In 2026, after reviewing the meeting schedule for other committees I need to revise the proposed next meeting to be Tuesday, **Jan. 13, 2026** and every two weeks after.

Discussion:

General agreement so we will adopt this new plan – Jan 13th, then every two weeks after. Tanja will update the calendar to reflect this schedule.

2026 Working Group Financial Plan

- Tanja to speak to the e-mail she has circulated previously
- Update for Dec. 16th
RESOLVED: the Steering Committee **approves** the Financial Plan as presented acknowledging the allocations match the Program Plan to the extent possible based on projected revenue.

The Roles and Responsibility slide is updated accordingly in the [2026 Financial Planning Process and Overview](#) presentation.

- Discussion:
 - Tanja did have conversations with Eclipse Foundation. The preferred resolution would be to use “Approves”. Further, in the context of this committee’s role, the Eclipse Foundation does not see a difference between ‘approves’ or ‘acknowledges.’
 - The committee will place on an e-mail ballot the following proposed resolution:
 - Ed proposed we adopt this resolution as drafted. Steve Butler seconds.
 - RESOLVED: the Steering Committee approves the Financial Plan as presented acknowledging the allocations match the Program Plan to the extent possible based on projected revenue.
 - The resolution will require more than 50 percent in favor to pass.
 - Non voting members will be counted as abstentions.
- Following the meeting, the chair hopes to begin a 7 day ballot on the subject of the financial plan adoption.
- Ed will start a ballot after the meeting. The results will be declared complete at midnight, pacific time (UTC+7), seven days from today.
- Discussion, 2025.12.09:
 - These documents are in the [Working Group Drive Folder: 2026 Plans and Reports](#)
 - [2026 Financial Planning Overview](#)

- [Jakarta EE Working Group CY 2026 Plan Summary \(Slides\)](#)
- [Jakarta EE Working Group Financial Planning item detail](#)

Note from the chair:

- I will endeavor to do a better job of bringing the budget and progress on a periodic basis. I believe that a more consistent review of our financial plan and actions/accomplishments to that plan will make the budget planning smoother.
- I will also strive to help us make the connections between actions planned and completed better understood.
- My goal is that we have a more clear assessment about what we plan, the actions that are taken and completed, and that we can better assess the benefits we achieve with those expenses.

Tanja will review the plan proposal and the item details as needed.

Discussion in preparation for approval vote:

- Tanja reviewed the working group CY 2026 Plan Summary slides (google slides).
- Tanja highlighted elements of the 2026 Financial Planning Overview
- During the meeting Ed suggested this revised proposal:
RESOLVED, the Steering Committee acknowledges the Financial Plan as presented and acknowledges that the allocations match the Program Plan to the extent possible based on projected revenue. Specifically, described in [this PDF](#)
- If there is an approval requirement for this committee, the previous resolution would not be sufficient for Eclipse Foundation.
- The committee requests clarification from the EMO regarding Approval or Acknowledgement of the Financial Plan prior to commencing an e-mail vote.
- We will review the clarification and propose a resolution for discussion and potential e-mail vote, at our next meeting.

We are asked to approve the financial plan as drafted ([PDF](#))

- Proposed Resolution:
 - RESOLVED: the Steering Committee approves the Financial Plan as presented acknowledging the allocations match the Program Plan to the extent possible based on projected revenue.

Previous Discussion

The working group is anticipating a \$50K reduction in revenue due to Red Hat withdrawing from participation. This is offset some, due to new members that joined in CY 2025

Some members of this committee met on Tuesday Nov. 11 to review the budget line-items from 2025. We will review these findings.

Tanja will present a 2026 Working Group Financial Plan that we will review.

- Tanja showed the proposed financial plan
- Tanja shared the descriptive narrative of the budget line-items.

- David recommended we share both of these in the [Jakarta EE budget Google Drive](#)
- Alasdair suggested that budget questions should become a frequent review item of this committee.
- Tanja will perform some house-keeping with the historic budget documents and she points to the fact that the Marketing Committee budget is updated quarterly.
- David points out that the budget line-item for Specification Management in the proposed budget may need to be reviewed. We had an unstructured discussion about that specific line-item.
- The committee has requested additional details regarding the Specification Committee management, line-item.

E-mail voting proposal

- David reports that he has just drafted a proposal. It is available for review at this [link](#).
- Committee members, please review this document and we will discuss it at our next meeting in January.

2025, Q3 Program Plan Report

- Tanja to present the Q3 program plan highlights

[Draft Q3 Program Plan Report](#)

- Tanja presented highlights of the Q3 update.
 - Events and EE 12 progress show well
 - Growth is positive but not as strong as we had hoped.
 - New projects are increasing committer membership. Legacy projects seem to be declining in membership.
 - As presented there were a few slides that will need revision. Tanja to circulate an update to the committee when those slides are amended.
 - The committee is invited to review the slides directly and add comments to the content.

Payara

A note was made on the event of Payara's acquisition by Azul. Steve Butler reports that Payara will continue to participate and represent the interests of Payara and Azul.

Note on proxy voting (Tanja)

- Update for Dec. 16th

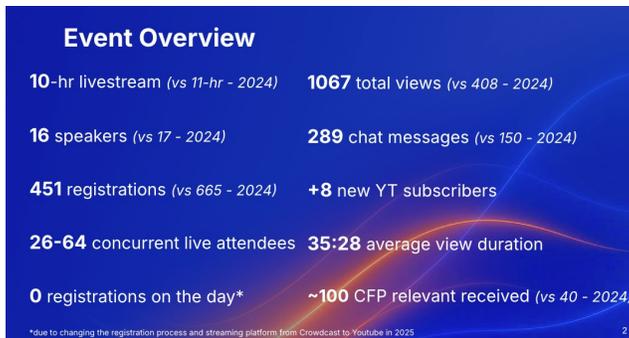
- Eclipse is still working on a revision of procedures and we will discuss this further, once those updates are completed.
- Eclipse has asserted that Blanket proxy is not allowed.
- Update for Dec. 9
 - Eclipse is working to revise the existing documentation to clarify the questions and ambiguity that were raised previously.
 - For now, I propose:
 - When a representative wishes to assign a proxy, please notify the Steering Committee Chair, the Program Manager (tanja.obradovic@eclipse-foundation.org), and the person (or persons) to whom you wish to delegate your proxy. You must your proxy intentions, please include those in your proxy assignment request. For example, you may wish to assign a blanket proxy, or you may indicate a voting preference, etc. (See below)
 - Please note, that proxy delegation should be assigned on an exceptional basis, to the extent possible.
 - Discussion:
 - Tanja raised concerns with Eclipse. A draft update is in progress.
 - Tanja reports that Blanket Proxy is not allowed.
 - Must indicate proxy vote intentions. E-mail to the steering committee mailing list suffices for the notification list above.
 - Proxy voting is not allowed for ballots conducted over e-mail.
 - The question was raised if this committee should conduct all votes over e-mail. (This is not the first time this has been raised so, perhaps it is worth resolving).
 - Discussion about complications of proxy voting vs. in-person, vs e-mail voting.
 - David Blevins will draft a document with a resolution that all resolutions performed by this committee will be conducted over e-mail. We will discuss this at the next meeting and we will potentially vote on this in January
 - Previous discussion:
 - Tanja points out that proxy voting assignments, as communicated, may or may not be reflective of the member's wishes. Tanja referred to written instructions for delegating proxy (and also Quorum).
 - Tanja has provided a reference to [this presentation](#)
 - To the extent possible, when assigning proxy, the committee requests clarification from Eclipse Foundation about how members indicate their voting preferences and/or the extent of their vote.
 - Section 20 sections 3 and 4 of the community bylaws. This link, [here](#).
 - During the discussion, we concluded that these documents are possibly obsolete as Eclipse Foundation is now a Belgian based corporation

- Tanja will work with Eclipse Foundation to ensure they are correct and consistent with the latest incorporation of Eclipse. Specifically for Proxy voting.
- For the purposes of this meeting (Nov. 11, 2025), any resolutions we agree to take up will be conducted as an e-mail vote.

JakartaOne Activity

JakartaOne LiveStream Dec 2nd

- [Dec. 2 LiveStream Event](#) has concluded successfully. Congratulations to the program committee and the technical coordination.
 - 9 Sessions
 - 5 Vendor Presentations/Panel
 - 10 hours, 3 minutes recording
- [Live YouTube Recording](#)
- Discussion (2025.12.16):



[Report](#)

As of December 3rd. Number of views on Dec 9th - 1067

JakartaOne, China 2025

- This was an in-person event, Sept. 25, 2025
- This item was not discussed in the meeting of 10/21
- High-level details provided in the Q3 report

JakartaOne Meetup China	July 25	Chengdu China	101	65	64%	95%
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Jakarta EE and AI

- Updates for 2025.12.16
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- **Updates for 2025.11.04**
 - **Creation Review Ballot for Jakarta EE Agentic AI Project**
 - The EMO approved creation of the Jakarta EE Agentic AI project.
 - The working group Creation Review Ballot for Jakarta EE Agentic AI project appears to be on track for approval.
 - The ballot will close Nov. 5.
 - Please consider voting, if you have not cast your ballot.
- **Previously Discussed**
 - **Public Review started the GitLab issue link for input and debate is <https://gitlab.eclipse.org/eclipsefdn/emo-team/emo/-/issues/1065>**
Propasal link [Jakarta Agentic Artificial Intelligence](#)
 - Comments and/or feedback
 - This item was not discussed live in the meeting of 10/21.
 - Blog was published at [this link](#)
 - Jakarta EE AI project is in review but the project proposal page has not yet been made public.
 - When it is made public, [the proposal will be at this link.](#)
 - Notes about news from these past two weeks
 - Ed Burns update
 - Neil will discuss the slides from [this PDF link.](#)
 - Update from Ed Burns (from last meeting)
 - Ed Burns' e-mail about a blog question/challenge from Brian Benz ([e-mail to jakartaee-platform-dev mailing list](#)).
 - Ed is requesting input on a possible response to Brian Benz's GitHub Gist "[What's Up with Open Standard Enterprise Java and AI?](#)"
 - Any new status? (No e-mail responses are apparent from the thread. No new conversation/comments to the original Gist since the previous meeting.)
 - Ed Burns update: Question – who is the author? Is preference is that this be authored by the platform committer team.
 - From the Platform there was a recommendation to look / listen to the Jakarta EE Futures call with Markus Eisele
 - Refer to the Platform Committer Team Minutes from today's meeting.
 - Further movement forward for this will be discussed/driven from the Platform Project meetings (weekly). Neil will carry this forward for amplification in the Marketing committee.

Jakarta EE 12

- Jakarta EE 12

- **Update from Platform Committer Team**
 - Currently, the Platform Committer team does not see a need to adjust the delivery dates for EE 12.
 - OSSRH
 - Snapshot releases are possible
 - Staged releases are still work in progress.
 - This item was not discussed in the meeting of 10/21
- **Previous context**
 - [New status board for Milestone 1](#)
 - OSSRH snapshot progress. Staging is still in progress.
 - Including Query for the EE 12 Platform specification is in progress.
 - Committer Ballot ends Monday
 - Ballot to restructure TCK and Platform projects was successfully concluded
 - OSSRH
 - There continue to be issues that are being worked through.
 - There will be delays if any component requires release before these are resolved.
 - Jared
 - Snapshot publishing now working (unverified as of yet)
 - Parent pom updated in snapshot form
 - Staging solution not yet in place
 - Currently Sonatype does not do staging in new OSSRH
 - <https://www.eclipse.org/lists/cross-project-issues-dev/msg20066.html> has the latest details of status for OSSRH
 - Jakarta EE Query Specification
 - Ongoing discussions regarding adding Jakarta Query to the Jakarta EE Web Profile specification. There is concern that existing specifications (Data and Persistence) are not willing to adopt the proposed Jakarta Query before it is confirmed to be accepted by the Platform committer team.
 - If interested, please review the Jakarta EE Platform meeting notes log. (Link to be provided).
 - Interested members should follow the discussion in the Platform committee meetings.
 - Jared:
 - Discussed today on platform
 - Coming ballot to include in Platform and WebProfile by end of week
 - [Jakarta EE 12. Draft Release Plan](#)
 - [Issues with EE12 label](#)
 - [Jakarta EE 12, Plan Review Status Board](#) – the release reviews are generally completed We won't track this going forward.
 - Latest report updates

- Teams are focused on revising Specification drafts and creating update PRs.
- Plan is to start Milestone 1 in September
- Complete issues for release (OSSRH updates)
- Jared has a good idea of milestones for Milestone 1.
- No additional support from other Jakarta EE committees is needed at this point
- Jakarta EE 12 M1 dashboard
created:<https://github.com/orgs/jakartaee/projects/20/views/1> .
- Aiming for October 15 as the deadline for M1.
- Issues created for all projects and present in dashboard
- Pending email to spec-leads to broadcast further

MicroProfile joining Jakarta EE

- **Steering Committee Resolution to set the namespace, org.eclipse.microprofile**
 - The ballot completed successfully but the resolution was not adopted.
- **Discussion (2025:12.09):**
- **Previous discussion**
 - **Discussion and update from committer teams and/or committees**
 - **Update for 2025.11.04**
 - This item was not discussed in the meeting of 11/04
 - **Update for 2025.10.21**
 - This item was not discussed in the meeting of 10/21
 - **Update 2025.10.07**
 - MicroProfile Steering Committee, scheduled for Sept. 30, call did not achieve quorum and has been rescheduled to Tuesday Oct. 14th.
 - **Updates from MicroProfile Steering Committee Discussion**
 - **Steering Committee Discussion 2025.09.09:**
 - There was some question about the JESP language that may require name-space choices.
 - David Blevins suggested that the Specification Committee had in the past mutually agreed `jakarta` would be the required namespace and groupId.
 - The committee asked that he please find the relevant Jakarta EE process documents to identify where there is text that needs to be reviewed.
 - David also suggested he was surprised that the namespace topic was considered concluded without a resolution.
 - The committee asked David Blevins to please review the e-mail history, the various straw polls, and previous meeting minutes, to see if his assertion remains.
 - Dominica requested access to the Spec. committee meeting minutes log
 - She has confirmed that she has the necessary access
 - Discussion also at today's EE Platform meeting.
 - Emily has volunteered to write a proposal for the two working groups to merge their efforts.

- Funding discussion – Update from Marcin
 - Marcin has prepared a document that captures the main points that have been raised. [Please review his note, here.](#)
 - We will have discussion on these points at the meeting.
 - Request that Marcin review the comments that have been entered. Also, to please focus this document on the topic of Funding, specifically as it relates to the proposed Charter update from Davie Blevins (link below).
- **Previous discussion (2025.09.09):**
 - Marcin presented his findings in the linked note.
 - There were clarifying comments and discussion in the meeting.
 - Implementations and Specifications are currently included in the Jakarta EE Charter. This may not be clear to all members.
 - **Moving forward, the following topic is moved to the heading, [Working Group Charter Scope.](#)**
 - We briefly looked directly at the Charter Update edit as proposed by D. Blevins (linked below) and there was some discussion. The discussion had to be closed off due to time, without allowing for conclusion.
 - Points raised include:
 - We have not found suitable replacement implementations that are consistently willing to work to the time-lines of the Jakarta EE Working Group.
 - Should this working group actively promote / mentor community member participation in just EE4J implementation projects? Why not WELD (CDI implementation), or JBatch (Batch implementation)?
 - Should the working group remove the implementation projects that are currently named “Eclipse <project>” (e.g. Eclipse GlassFish) from Jakarta EE Working Group?
 - Ed Bratt raised the history that the original rationale for tight coupling between the specification and an implementation is this is believed to force higher quality specifications and prevent instances where specifications describe features (or combinations of features) that could not be fully realized and finally, provide vendor assurances that implementations can actually be written.
 - Suggested action for next meeting:
 - Ed recommended we rename this to ‘Proposed Working Group Charter Change’ – Remove charter elements that include implementations.
 - Marcin, please continue to refine your overview document.
 - Members, please review the material here and linked below and be prepared for further discussion about the proposed update to the Jakarta EE Working Group Charter.
- Previous discussion:
 - Some discussion about funding – in specific funding GlassFish discussion about vendor favoritism. E-mail link needed. Discussion about the definition of “Vendor”. Some ideas that creating a separate working group for GlassFish and

maybe related projects. Marcin is willing to take this up as a discussion for this committee. Will create an action for the next meeting to continue and start a structured discussion about keeping GlassFish

- [Charter update from D. Blevins](#)
- [Discussion thread](#) – for D. Blevins Proposal (Subject: [jakarta.ee-community] MicroProfile, Jakarta EE, GlassFish/EE4J)
- [Slack Thread on Namespace / process](#) – (This thread is discussion about Namespace requirements and if we need to make working group process changes)
- **Discussion (2025.09.25)**
 - Resolution mentioned in Sept 9th minutes passed by the Specification Committee on the September 3rd meeting.
 - Emily to draft proposal to send to the platform dev list with a way forward with regards to namespace and migrating projects
 - Ed Burns:
 - Does not see anything controversial with replacing EE4J with Jakarta EE
 - If there are any unintentional changes to updating the charter, we could update the charter again.
 - Alasdair:
 - Concerns there may be something we haven't anticipated from an Eclipse perspective that may affect implementation delivery that would slow us down.
 - All agreed we would need to review the mentoring program scope.
 - Dominika:
 - Positive support from Payara, would vote +1

Working Group Charter Scope

(Previously, part of MicroProfile working group Merge)

- Ondro Mihályi has written a response to this proposal, see e-mail with the subject "Relationship of EE4J with Jakarta EE and broadening scope to other implementations" dated Nov. 4, 2025, 4:06AM PST. This may also be relevant to the Draft working group plan (as he has written in his proposal)
- Tomitribe have submitted a charter scope proposal that would amend the charter to explicitly include projects that are Specification related only. This proposal would require all implementation projects be removed from the Jakarta EE Working Group.
- In practice, looking at the Jakarta EE Project Management Interface pages, all projects beginning with 'Eclipse' would be removed from the Jakarta EE working group.
- Sample charter modification test has been provided in [this Google Document](#)
- A straw poll was initiated at the time
 - I am not aware of any conclusive response tally
- This has been discussed in several meetings.
- I'm adding this here for us to work this issue separate from the discussion about merging/welcoming MicroProfile to the Jakarta EE Working Group.

Update from Jakarta EE Future Direction Team

- This item was not discussed in the meeting of 10/21
- Update from Neil (if present)
- (Possible feed for Long term road map)

Marketing Committee

- This item was not discussed in the meeting of 10/21
- Previous context
 - We did the retrospective on the previous meeting
 - **Supporting quotes** requested from members for the launch of the Developer survey report, **25 September is the deadline**
 - **Survey report link**
 - **PR document link**

Other News

Old Business

- The [Approved 2026 Program Plan](#) was finalized on Nov. 4th and is available in the [Steering Committee Folder / Program Plans / 2026](#)